

# SUNDARBAN HAZI DESAARAT COLLEGE



## *PLACEMENT POLICY*

"Far and away the best prize that life offers is the chance to work hard at work worth doing."

Theodore Roosevelt

### **Policy Focus on the Sundarbans:**

To facilitate job placements for students from Sundarbans Island and nearby areas, the college will establish a dedicated placement cell that will collaborate with regional and national employers. Regular job fairs and virtual recruitment drives will be organized to connect students with potential employers. Additionally, the college will offer skill development workshops and internship programs tailored to the unique needs of local industries. Partnering with local businesses and NGOs, the college will create pathways for sustainable employment opportunities, ensuring students have access to career counselling and job readiness training. This holistic approach aims to bridge the gap between education and employment for students in these remote areas.

### **Teaching Methods to Include Job Oriented Learning Methods:**

As part of the college's policy to ready students for employment and foster a competitive mindset, we will employ diverse teaching methods and cover critical topics. Interactive lectures and hands-on workshops will focus on essential skills like effective communication, teamwork, and problem-solving. Case studies and project-based learning will immerse students in real-world scenarios, honing their practical and analytical skills. Integrating technology through online courses and virtual simulations will ensure students are proficient in digital tools and adaptable to new technologies. Industry-specific training, led by experienced professionals, will keep students abreast of current trends and practices. Regular mock interviews, resume workshops, and career counselling sessions will prepare them for the job application process. Additionally, fostering continuous learning through guest

*Tarun Mandal*

Principal

Sundarban Hazi Desarat College  
Pathankhali, South 24 Parganas

lectures, seminars, and mentorship programs will encourage students to stay competitive and curious in their professional pursuits.

#### **Regular Placement Related Counselling by Industry Experts:**

In our commitment to preparing students for future employment opportunities, the college will implement a forward-thinking policy of regular placement-related counselling. We will try to establish academic sessions wise workshops and seminars conducted by industry professionals and distinguished alumni. Our dedicated placement cell will coordinate these sessions, ensuring comprehensive access for all students. Additionally, personalized career counselling will be available to provide personalized guidance. This proactive approach will ensure our students stay updated on emerging job trends and market demands, thereby boosting their eagerness and competitiveness in the evolving job landscape.

#### **Encouragement and Incentives to students for innovative business ideas:**

In our dedication to fostering entrepreneurial spirit, the college will implement a future-focused policy to encourage and incentivize innovative business ideas among students. We will establish an Innovation and Entrepreneurship Centre (Incubation Centre), offering seed funding, mentorship, and resources for promising ventures. Regular pitch competitions, business hackathons and startup incubator programs will be organized, providing students with platforms to showcase and develop their ideas. Additionally, if required scholarships will be awarded to students who demonstrate exceptional entrepreneurial potential. This policy aims to cultivate a culture of innovation, equipping students with the skills and support needed to succeed in the dynamic business world.

#### **Establishment of Incubation Centre:**

In our commitment to student success and career advancement, the college will establish an Incubation Centre, dedicated to providing diverse job-related opportunities. Through this initiative, we will offer mentorship, networking opportunities, and resources to support student ventures and innovative projects. The Incubation Centre will serve as a hub for industry partnerships, facilitating internships, job placements, and entrepreneurial endeavors. Additionally, specialized training programs and workshops will be organized to enhance students' skills and employability. This policy underscores our mission to empower students with the tools and opportunities needed for professional growth and success.

#### **Placement Cell to Tie Up with BOPT-ER and Other Agencies:**

*Taim Mandal*

Principal  
Sundarban Hazi Desarat College  
Pathankhali, South 24 Parganas

In pursuit of student success and holistic development, the college's Placement Cell will establish strategic partnerships with organizations like BOPT-ER and other agencies. Through these collaborations, we aim to expand job-related opportunities for our students, fostering their career growth and professional advancement. The Placement Cell will facilitate internships, skill development programs, and job placements through these partnerships, ensuring students have access to diverse avenues for experiential learning and employment. By leveraging the resources and networks of BOPT-ER and other agencies, we will empower our students to thrive in the competitive job market and contribute meaningfully to their chosen fields.

**MOUs to Sign with Different Institutes/Organizations for training and Placements:**

In our vision to empower students for professional success, the college will establish a future-oriented policy of signing different MOUs with diverse institutes and organizations. Through these partnerships, we will offer specialized training programs, internships, and placement activities aligned with industry demands. By tapping into the expertise and networks of our partners, we aim to provide students with comprehensive skill development and practical experience, enhancing their employability and career prospects. This policy underscores our commitment to bridging the gap between academia and industry, ensuring our graduates are well-prepared to flourish in the competitive job market.

This policy, adopted on 24-11-2021 under the aegis of IQAC, will henceforth be followed by the Placement Cell of college.

*Tam Mandal*

Principal  
Sundarban Hazi Desarat College  
Pathankhali, South 24 Parganas