

SUNDARBAN HAZI DESARAT COLLEGE



Institutional Policy on Gender Equity in the Campus

Sundarban Hazi Desarat College occupies a unique position in the spectrum of the national average of women's enrolment with more than 50% of the student strength of the College are females. In this sense it becomes imperative for the institute to fulfil our aims in developing a sustainable and inclusive environment by fostering the growth of a gender sensitive campus by empowering our female students, so they can as citizens and women, contribute to the development of their community. The College has drafted and adopted the following policies for fostering a gender sensitive environment on the campus.

1. A Gender Sensitization Cell is to be established in the institution to promote gender equality in all aspects of campus life and throughout the college community.
2. To formulate a definite code of conduct ensuring gender equity on Campus.
3. Providing women with the skills and self-confidence they need to participate in the nation's development process.
4. Provide ongoing support and monitoring for the Complaints Committees Against Sexual Harassment on Campuses' operations, as well as monitor their compliance with the Sexual Harassment Act of 2013.

Sanjay Ghose

Principal in Charge
Sundarban Hazi Desarat College
Pathankhali 24 Parganas (South)

5. By prohibiting any form of harassment or exploitation, the institution can maintain a pleasant and dignified environment for female staff and students. It is addressed by the college's ICC and Gender Sensitization Cell
6. Focus on developing and enhancing the leadership skills and organizational capabilities of female students and faculties.
7. Promoting participation and equitable gender representation in various decision-making capacities.
8. Building a suitable climate to offer equitable opportunity for women to take up leadership positions in both Academic and Administrative sectors.
9. Women's participation in the socio-economic growth of the society and the country is being made more visible.
10. Using extension services to raise awareness of women's issues.
11. Gender mainstreaming initiatives including diverse stakeholders from schools, colleges, civil society organizations, and women's groups.
12. Organizing seminars, workshops, and special lectures to raise awareness and motivation for gender equality in many segments of society.
13. The College aims to provide counselling, mentoring and life skills for female students.

The college authority adopts this policy on the 30th Day of August, 2017.

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